



CDP'S 2022-2024 ESG PLAN

An integrated approach



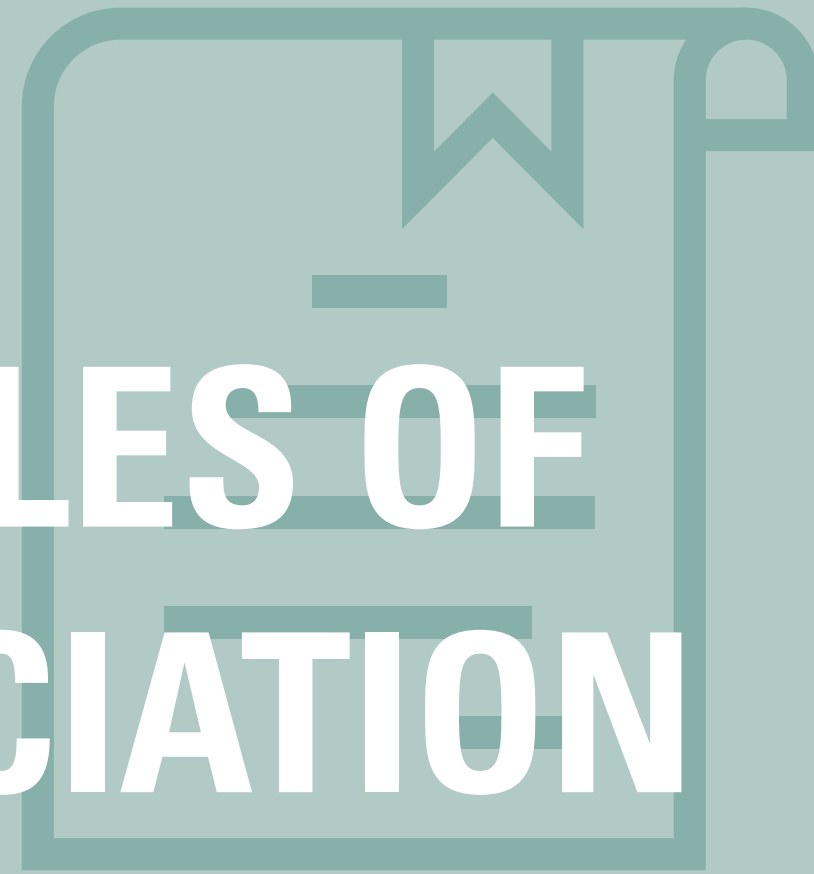
Sustainability is at the heart of the CDP world

IN ITS MISSION



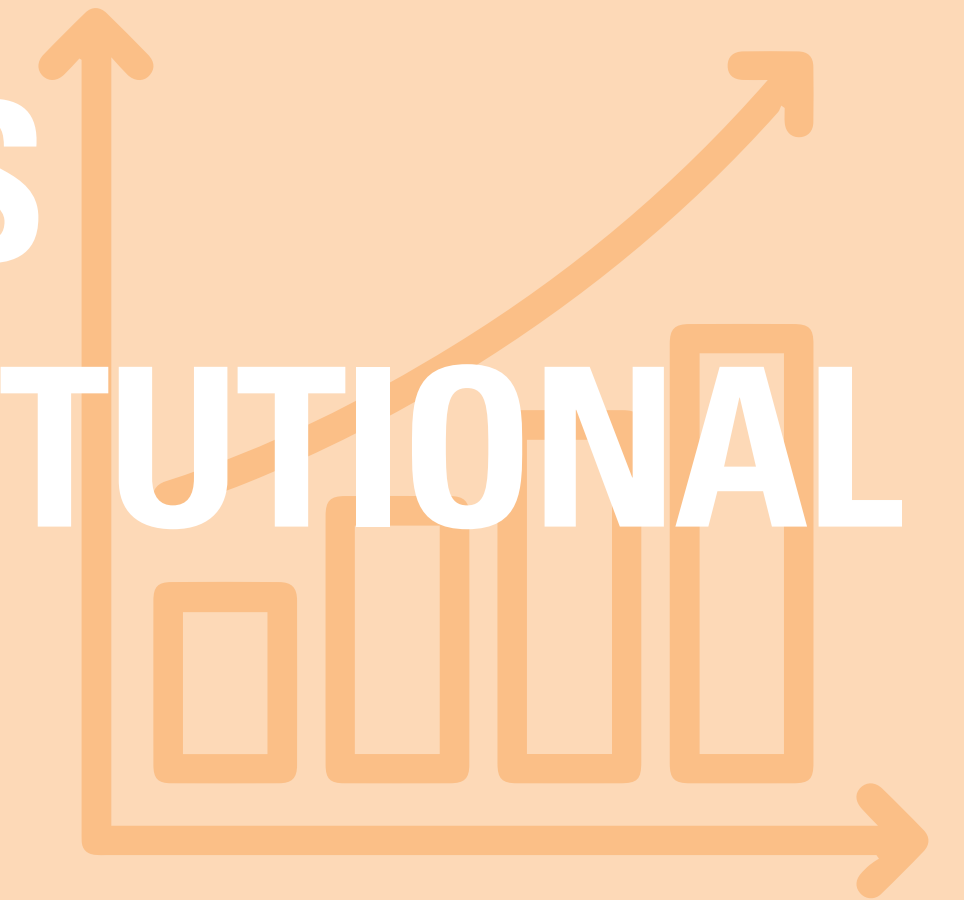
“Promoting Italy’s sustainable development, by using savings responsibly to drive growth and employment, by supporting innovation and business competitiveness, infrastructure and local development”.

IN ITS ARTICLES OF ASSOCIATION



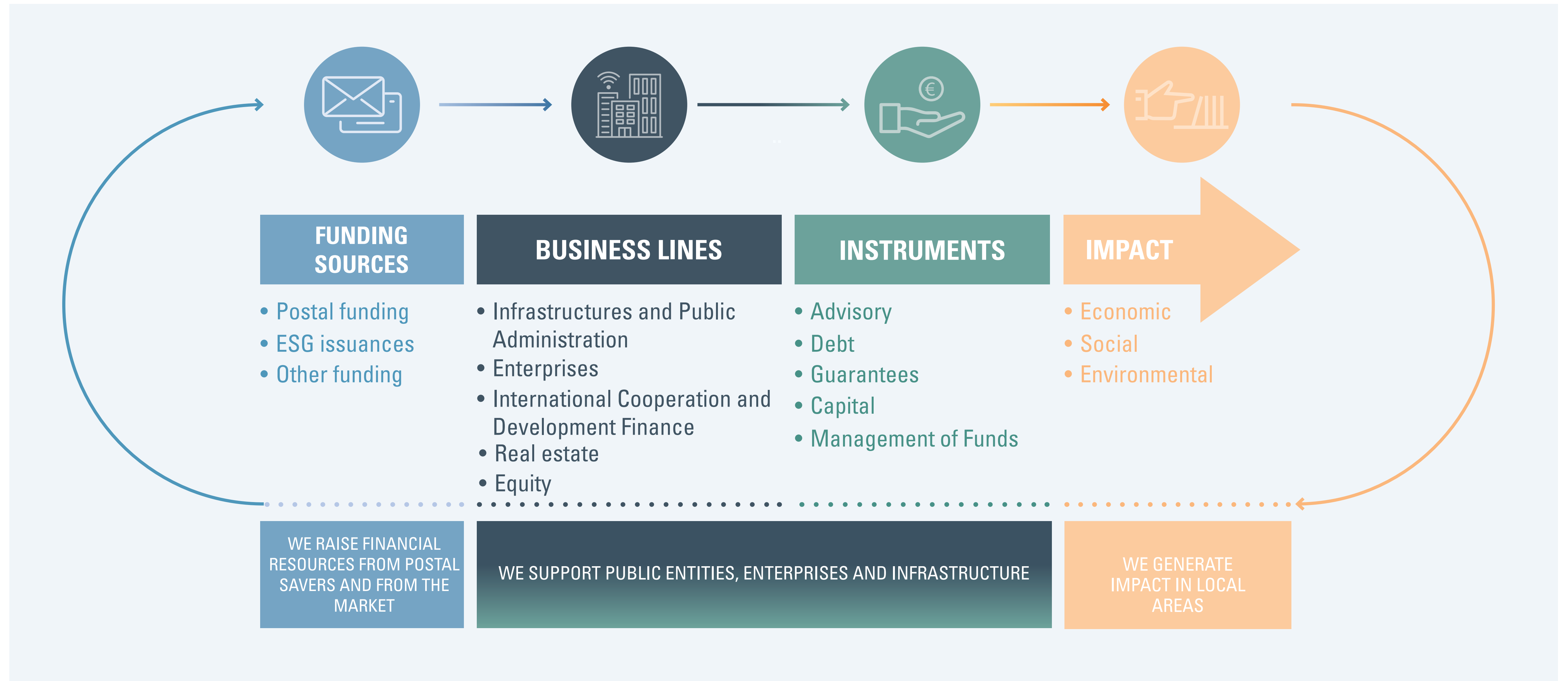
CDP promotes long-term economic, social and environmental sustainability to the benefit of shareholders and stakeholders relevant to the company.

IN ITS INSTITUTIONAL ROLE



CDP is the preferred vehicle for attracting private resources in order to increase investments made for sustainable purposes. We have been the Italian Financial Institution for Development Cooperation since 2014 and the National Promotional Institution since 2015.

Our business model is designed to generate value over time



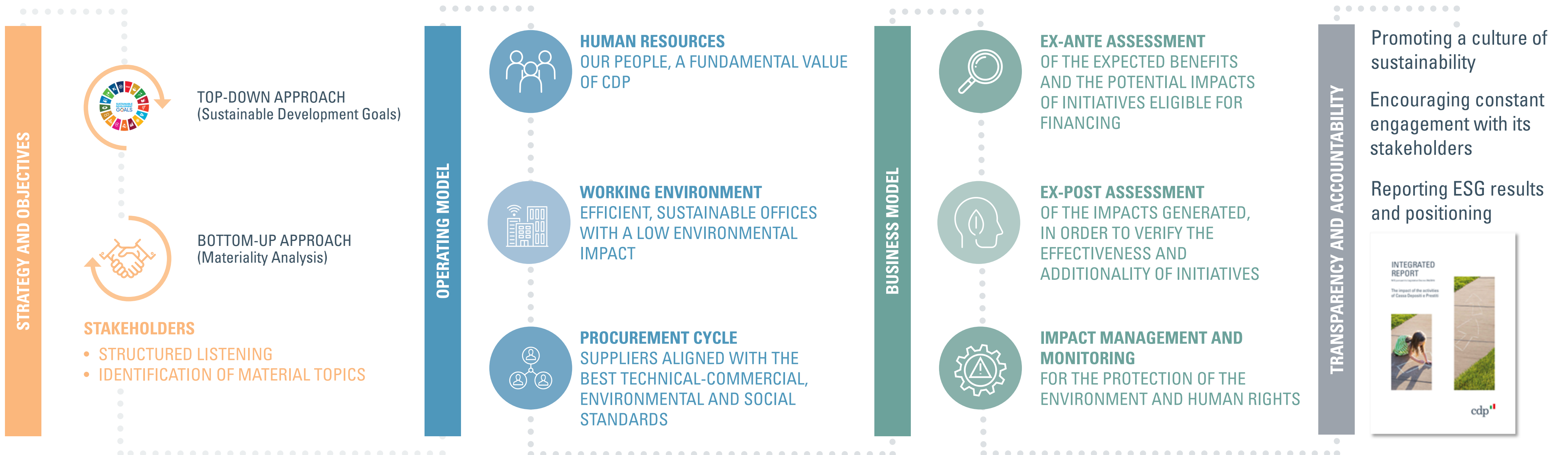
We have incorporated sustainability into our operating and business model

CDP is committed to incorporating sustainability into its business choices and operating processes and defines its objectives in line with:

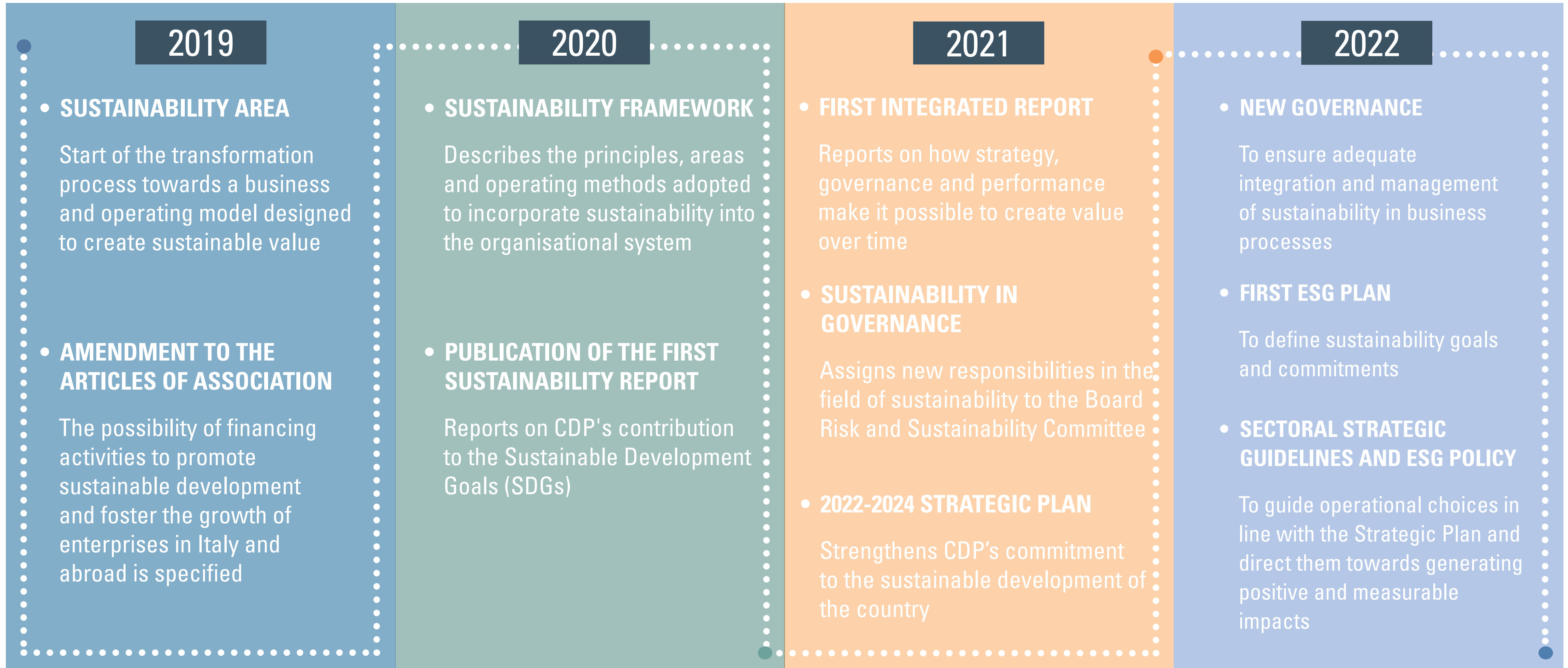
2030 Agenda
for Sustainable
Development

Legitimate
expectations of its
stakeholders

SUSTAINABILITY FRAMEWORK¹

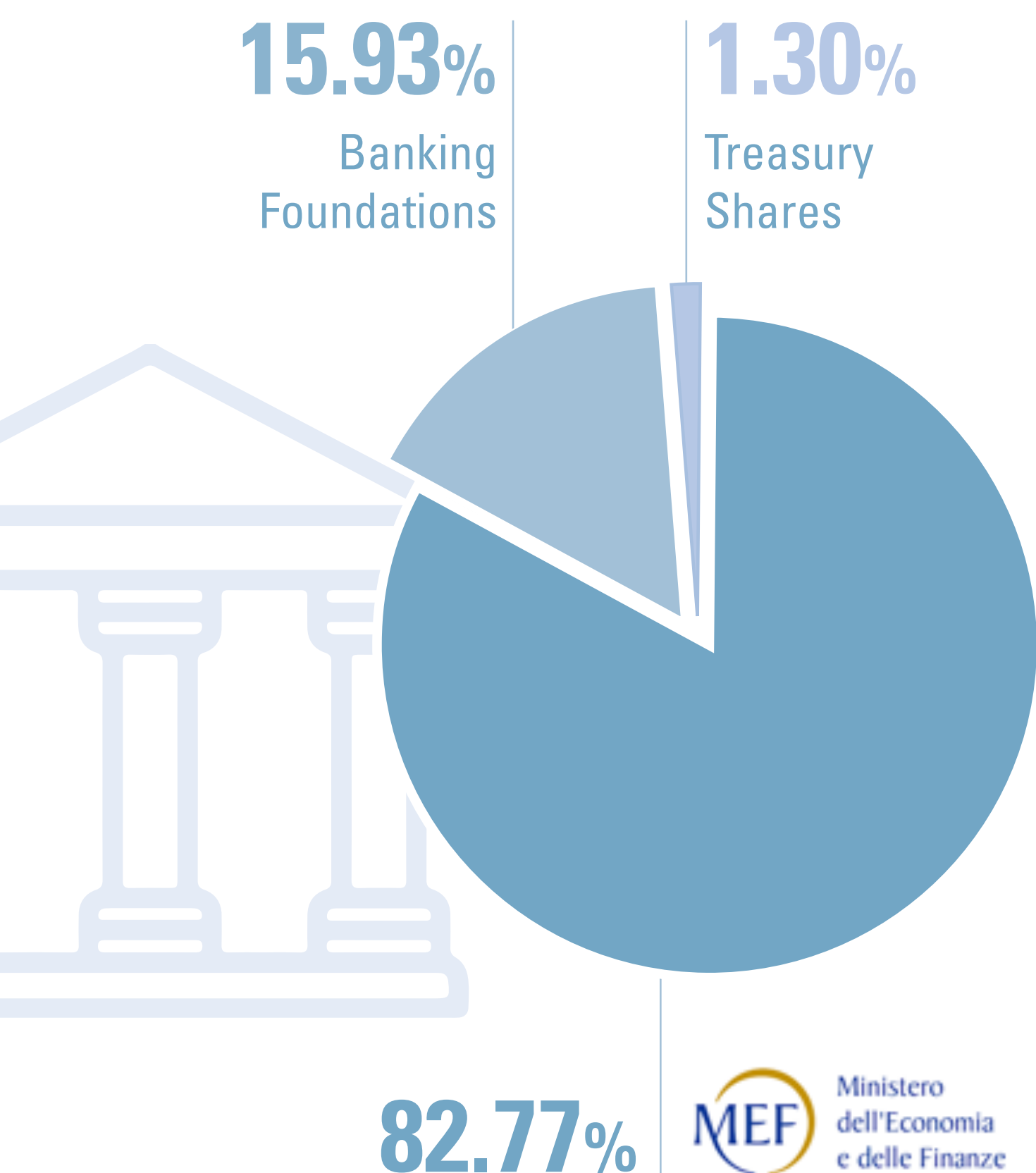


The milestones in our journey towards sustainability



Our financial results and value creation

SHAREHOLDING STRUCTURE



FINANCIAL RESULTS*

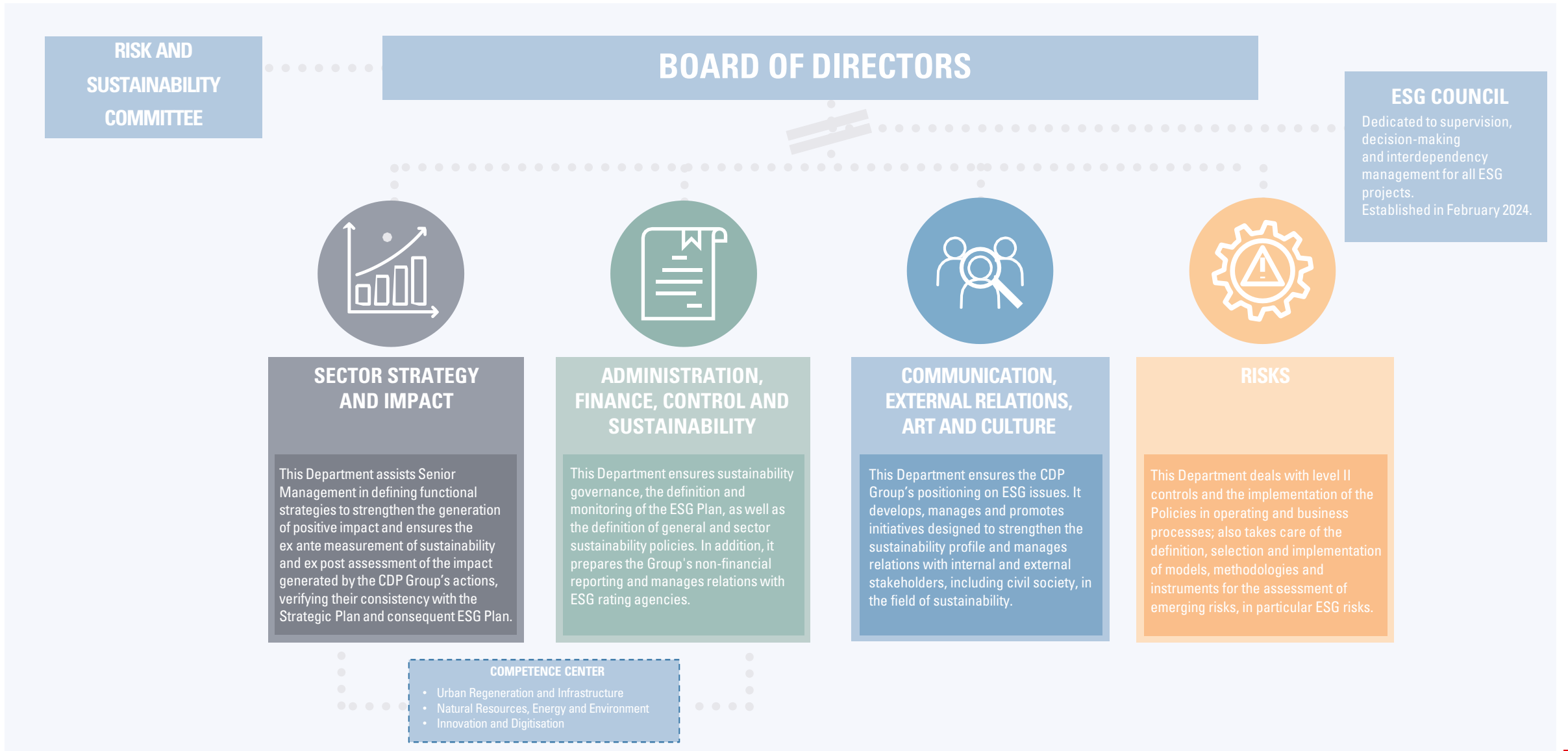
383 billion euro TOTAL FUNDING	3.7 billion euro CONSOLIDATED NET INCOME
37 billion euro EQUITY INVESTMENTS	116 billion euro LOAN PORTFOLIO
411 billion euro TOTAL ASSETS	25 billion euro EQUITY

VALUE CREATED*

1.57% IMPACT ON GDP	17 thousand ENTERPRISES SERVED
54 billion euro ADDITIONAL ENTERPRISE TURNOVER	399 thousand JOBS (40% WOMEN, 20% YOUNG PEOPLE)
3.3 billion euro FOR CLIMATE CHANGE AND ENERGY TRANSITION	-39% DIRECT GHG EMISSIONS

* The financial results and the value created refer to the 2022 Half-yearly Financial Report and the 2021 Integrated Report.
https://www.cdp.it/resources/cms/documents/CDP-Bilancio-Integrato_2021_ENG.pdf
https://www.cdp.it/resources/cms/documents/RFS2022_Gruppo%20CDP_ITA_PW.pdf

Our Sustainability Governance



The 2022-2024 Strategic Plan places value on our additional role

In support of sustainable growth, CDP finances and invests according to defined policies and principles of sustainability and additionality with respect to the market



MATURE MARKET

CREATING CUTTING-EDGE STANDARDS WITH A FOCUS ON ESG CRITERIA, TO BECOME A BENCHMARK FOR THE MARKET, THROUGH AN APPROACH OF ADDITIONALITY AND SELECTIVITY

MARKET TO BE CREATED

SUPPORTING THE CREATION AND DEVELOPMENT OF NEW MARKETS, BY LEVERAGING RESOURCES AND TECHNICAL EXPERTISE

We have identified fields of action in line with the 2030 Agenda and the National Recovery and Resilience Plan (NRRP)

4 MACRO-TRENDS



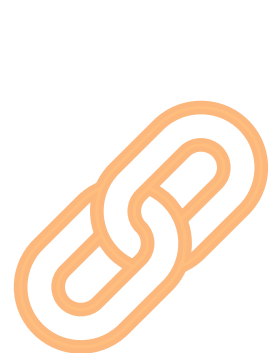
1
Climate change and ecosystem protection



2
Inclusive and sustainable growth



3
Digitisation and innovation



4
Rethinking value chains

10 FIELDS OF ACTION

1 ENERGY TRANSITION	2 CIRCULAR ECONOMY	3 SAFEGUARDING THE TERRITORY
-------------------------------	------------------------------	--

4
SOCIAL INFRASTRUCTURE

5 CAPITAL MARKET	6 DIGITISATION	7 TECHNOLOGICAL INNOVATION
----------------------------	--------------------------	--------------------------------------

8 SUPPORT TO STRATEGIC SUPPLY CHAINS	9 INTERNATIONAL COOPERATION	10 TRANSPORT/ LOGISTICS HUBS
--	---------------------------------------	--

IN LINE WITH THE SDGs AND THE NRRP'S MISSIONS

SDGs Sustainable Development Goals of the 2030 Agenda for Sustainable Development



NRRP National Recovery and Resilience Plan

DIGITISATION, INNOVATION, COMPETITIVENESS, CULTURE AND TOURISM	GREEN REVOLUTION AND ECOLOGICAL TRANSITION
INFRASTRUCTURE FOR SUSTAINABLE MOBILITY	EDUCATION AND RESEARCH
INCLUSION AND COHESION	HEALTH

From the Strategic Plan to the ESG Plan



CDP'S ESG PLAN

Becoming a leading player in ESG issues, in order to bridge existing gaps by meeting Italy's major challenges.

THE ESG PLAN, APPROVED BY THE BOARD OF DIRECTORS, REPRESENTS THE FIRST PIECE OF THE 2022-2024 PLAN FOR THE DEFINITIVE INTEGRATION OF SUSTAINABILITY INTO THE GROUP'S EVERYDAY OPERATIONS.

THE ESG PLAN, IN LINE WITH THE SUSTAINABILITY FRAMEWORK, ESTABLISHES GOALS AND COMMITMENTS BASED ON:

the UN 2030 goals
- an internationally
recognised
framework

the requirements
of the market and
of the NRRP

dialogue with
stakeholders

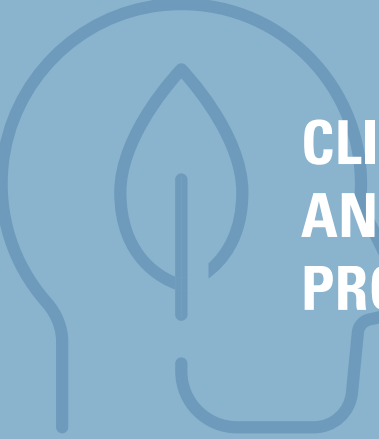





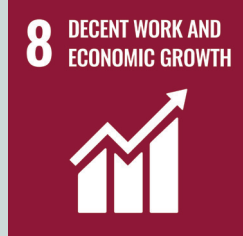


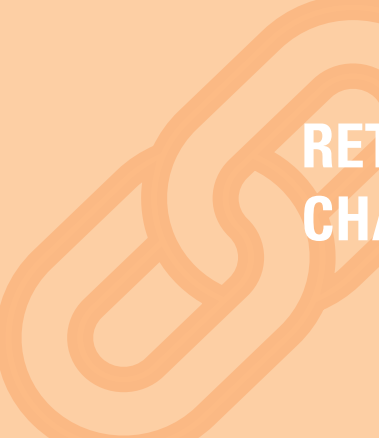

The ESG Plan: key commitments and projects

STRATEGIC LINES OF ACTION

AMBITION

MAIN COMMITMENTS

SDGS

 <p>CLIMATE CHANGE AND ECOSYSTEM PROTECTION</p>	<p>Being a green institution virtuous both in its consumption and use of resources, and in its business decisions</p>	<ul style="list-style-type: none"> -50% CO₂ emissions by 2024 and -100% by 2030¹ -30% financed emissions (tCO₂/Mln€) by 2030² -30% paper and toner consumption by 2024³ 	 
 <p>INCLUSIVE AND SUSTAINABLE GROWTH</p>	<p>Being an institution whose main asset is its employees, protecting their diversity and well-being</p>	<ul style="list-style-type: none"> >85% employees who express a high level of engagement on an annual basis 90% of employees receiving annual training in the field of sustainability 100% of employees enjoying flexible working 10 days a month 30% of women in top management positions (first and second lines) by 2024 Sustainability objectives accounting for 30% of total MBO objectives 	  
 <p>DIGITISATION AND INNOVATION</p>	<p>Being a Smart Company able to digitise and innovate</p>	<ul style="list-style-type: none"> Annual investment in transformation accounting for 45% of total ICT investment More than 40% of applications to be cloud-based by 2024 90% of employees involved in the digital community for innovation by 2024 	
 <p>RETHINKING VALUE CHAINS</p>	<p>Being an institution attentive to its supply chain</p>	<ul style="list-style-type: none"> More than 70% of purchases from suppliers with social/environmental certifications by 2024⁴ 	

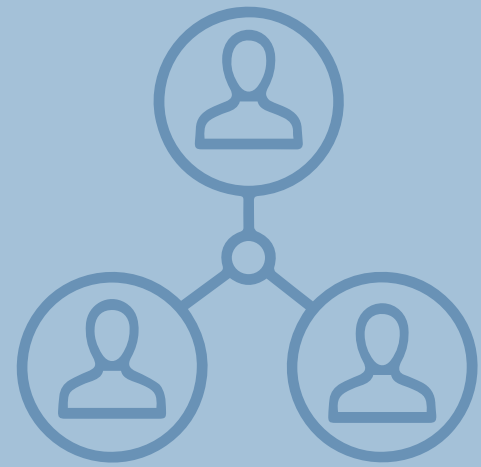
¹ Goals related to CDP SpA and the companies it directly controls and over which it exercises management and coordination. 2019 baseline. The total emissions are related to Scope 1, Scope 2 (market-based methodology) and Scope 3, and the latter refers to business travel.

² Emission intensity reduction target, approved by the Board of Directors in June 2023, relating to the portfolio of direct loans of the business units Enterprise Loans, Infrastructure and International Cooperation & Development Finance Loans - solely for the component of loans to private companies. The activities related to Public Administration and Equity are not included in the perimeter. 2022 baseline.

³ Goals related to CDP SpA and the companies it directly controls and over which it exercises management and coordination. 2019 baseline.

⁴ Expenditure items do not include tax, legal and strategic advice.

ESG criteria underpinning a policy-driven approach



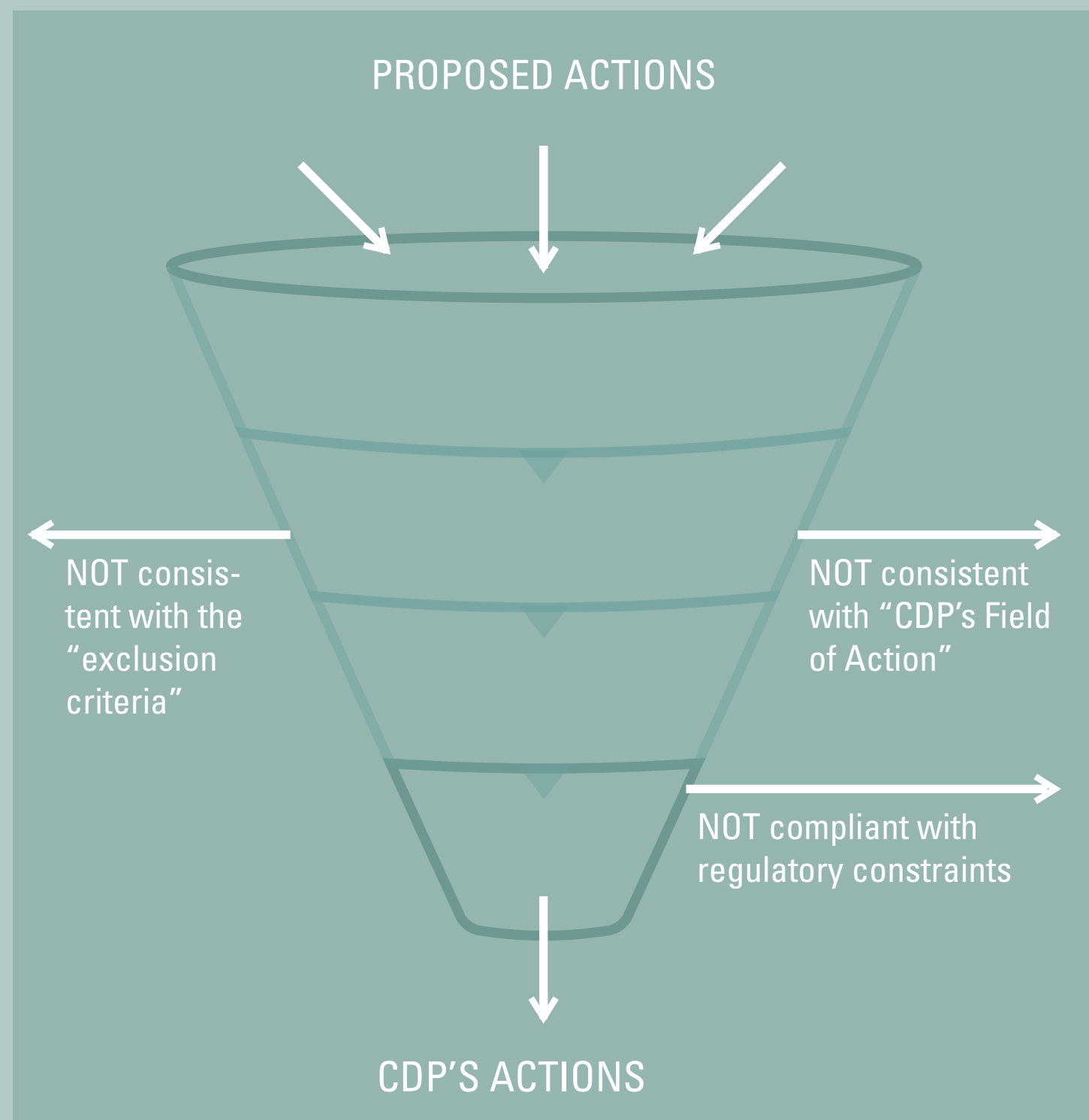
THE KEY CONTENTS OF THE POLICIES

CDP is a “policy-driven” institution attentive to the development of policies capable of generating positive and measurable impacts, aimed at creating reference practices and standards for the financial system and for our partners.

The policies define how CDP incorporates sustainability into its operations, by implementing it in its processes and by assigning clear responsibilities



THE MODUS OPERANDI OF THE POLICIES



OUR GOALS

By 2024, CDP intends to adopt at least 10 policies related to sustainability*, including:

- General Responsible Lending Policy
- General Responsible Investment Policy
- Diversity, Fairness and Inclusion Policy
- Stakeholder Grievance Mechanism
- Sector policies (e.g. energy, infrastructure)
- Other policies (e.g. responsible procurement)

* For more information see the Sustainability section of <https://www.cdp.it/sitointernet/it/homepage.page>

From policies to project assessment: examination criteria

STRATEGIC CONSISTENCY



- SUPPORT FOR **INITIATIVES ALIGNED TO THE FIELDS OF ACTION**
- **REWARDING FACTORS** FOR PROJECTS IMPLEMENTED BY **COUNTERPARTIES ON AREAS OF FOCUS AND/OR WITH HIGH ESG IMPACT**

QUALITY OF THE COUNTERPARTY



- ASSESSMENT OF THE **COUNTERPARTY'S TECHNICAL AND CREDIT PROFILE**
- ASSESSMENT OF **ENVIRONMENTAL, SOCIAL, ECONOMIC AND SUSTAINABILITY ISSUES**

PROJECT TECHNICAL QUALITY AND IMPACT



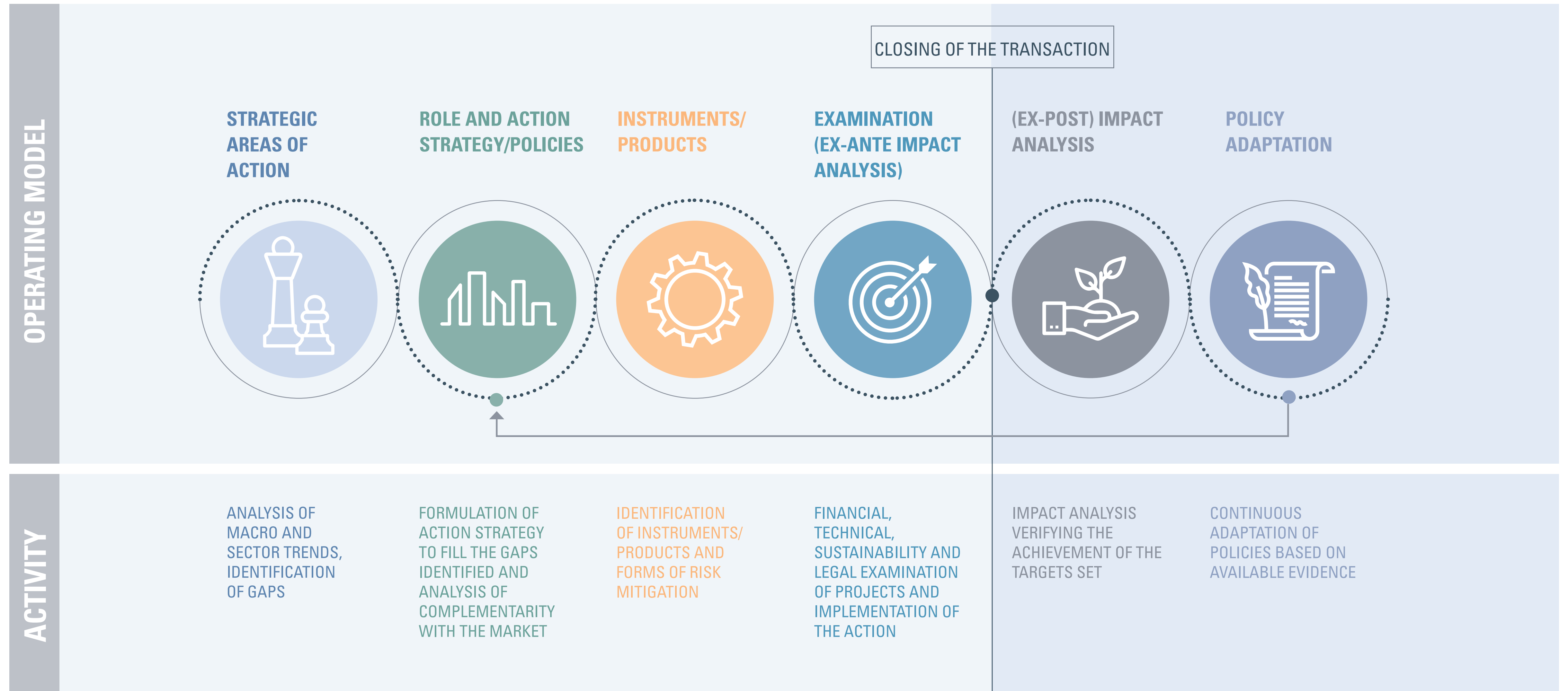
- FOR SPECIFIC-PURPOSE LOANS, **TECHNICAL ASSESSMENT OF THE PROJECT AND ITS ECONOMIC, SOCIAL, EMPLOYMENT AND ENVIRONMENTAL IMPACTS**

ADDITIONALITY

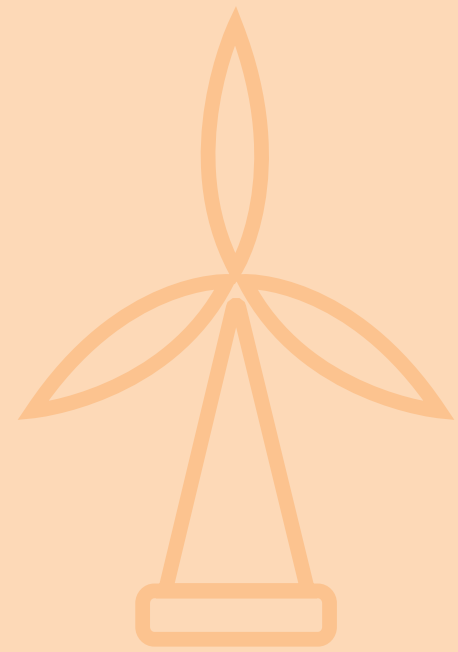


- ASSESSMENT OF THE **VALUE ADDED OF CDP'S CONTRIBUTION WITH RESPECT TO THE MARKET**
- **CROWDING-IN APPROACH** TO CATALYSE RESOURCES OF OTHER INVESTORS

New model to guide the implementation of actions



ESG risk monitoring



EXTENSION OF CLIMATE AND ENVIRONMENTAL RISK ASSESSMENT TO THE WHOLE ESG UNIVERSE



CLIMATE RISK

2021

CLIMATE AND ENVIRONMENTAL RISK

2022

ESG RISK

2023

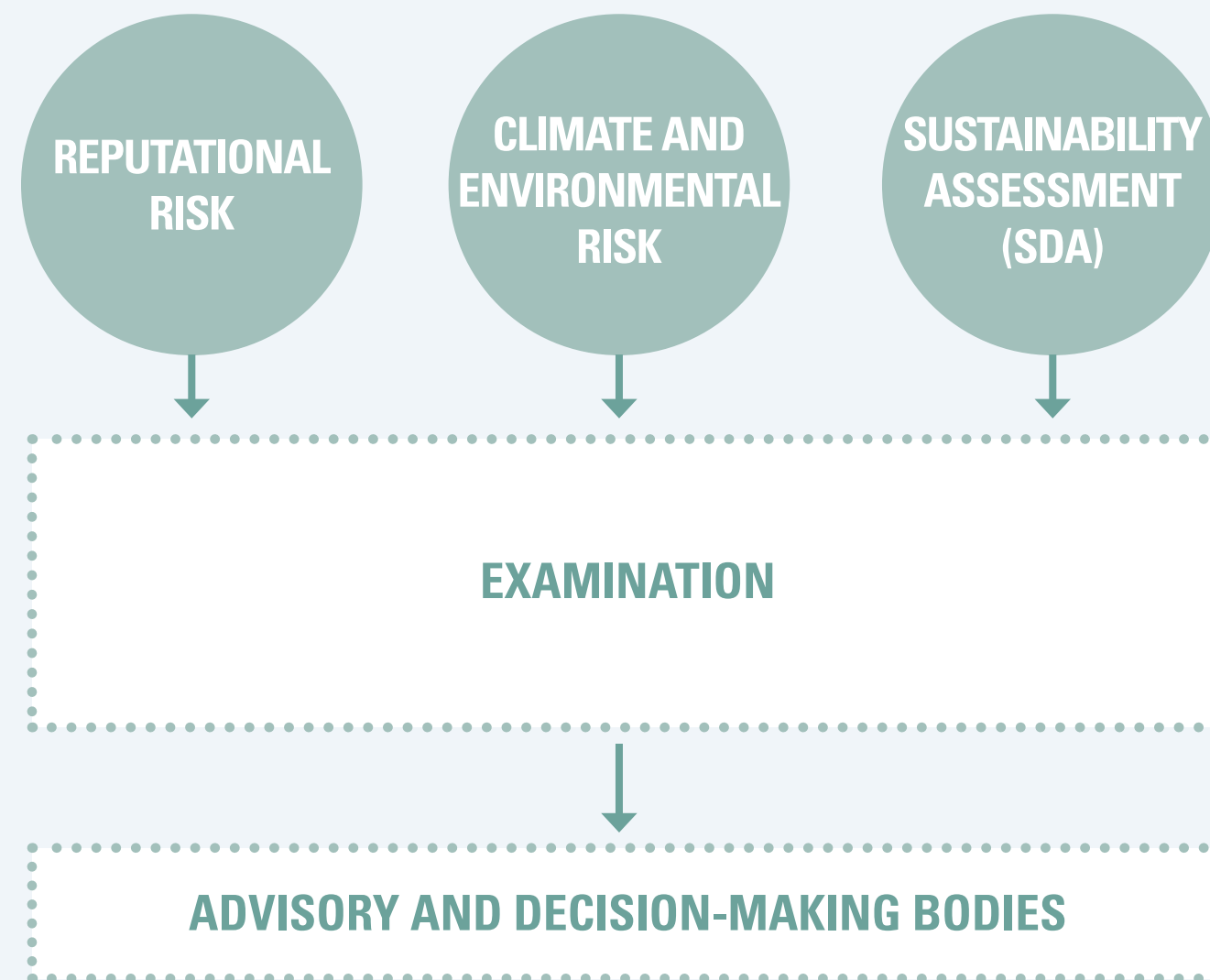


INCORPORATION OF ESG PARAMETERS INTO THE RISK APPETITE FRAMEWORK (RAF) AND IN PRICING

ILLUSTRATIVE

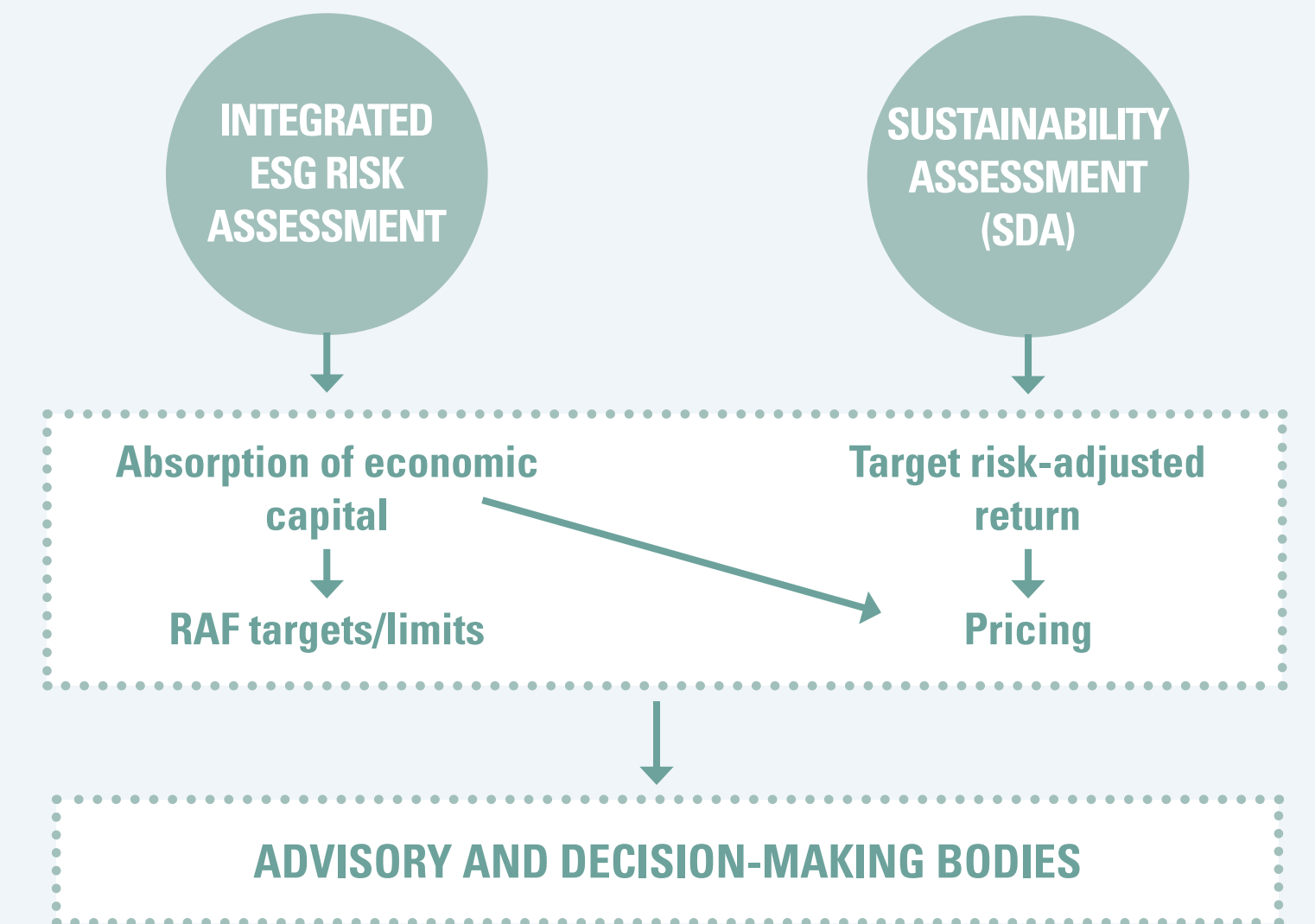
2022

DEVELOPMENT OF INTEGRATED ESG RISK FRAMEWORK AND SIMULATIONS ON RETURN TARGETS RELATED TO SUSTAINABILITY ASSESSMENT (SDA)



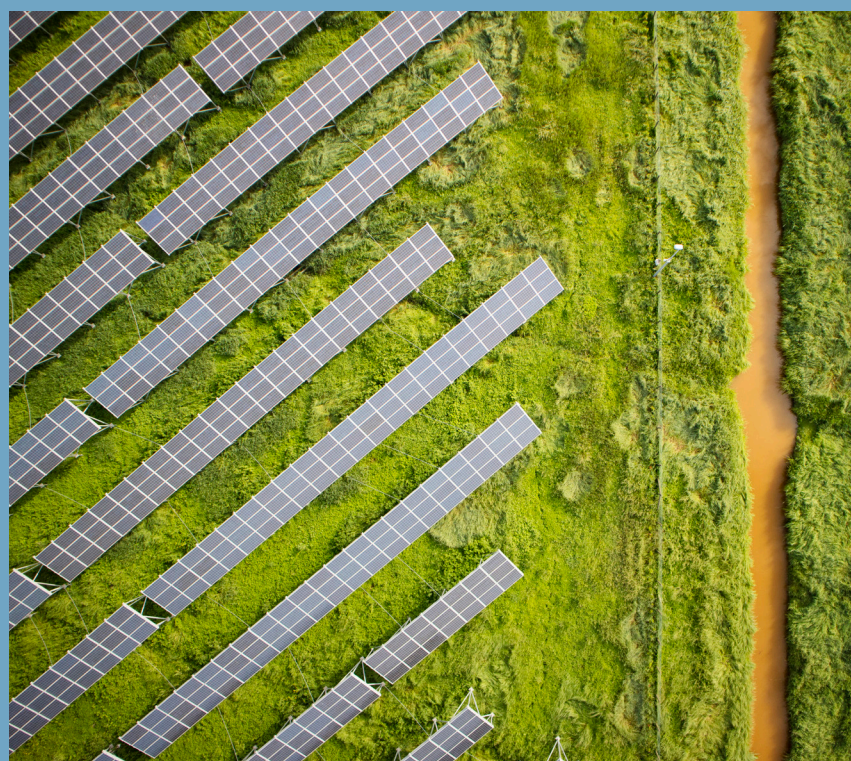
2024

INCORPORATION OF ESG RISKS INTO CAPITAL ADEQUACY, PRICING AND RAF ASSESSMENTS



Sustainability at the heart of our products: some examples

DIRECT ESG LOANS



GEOPOLITICAL AND ENERGY CRISIS FUND AVAILABLE FOR ENTERPRISES AFFECTED AND ENGAGED IN **ENERGY TRANSITION PROJECTS**

INDIRECT ESG LOANS



AGREEMENT FOR A LOAN TO THE BCC ICCREA GROUP OF 250 MILLION EURO FOR **SUSTAINABLE INVESTMENTS** BY ITALIAN **SMES AND MID-CAPS**

SUBSCRIPTION OF ESG BONDS



SUBSCRIPTION OF A 300 MILLION EURO BANCO BPM BOND TO ACCELERATE THE **GREEN TRANSITION** OF ITALIAN **SMES AND MID-CAPS**

SUBSCRIPTION OF ESG BONDS ISSUED BY ITALIAN BANKS

SUBSIDISED LENDING



REVOLVING FUND SUPPORTING ENTERPRISES AND INVESTMENT IN RESEARCH (RIF) PROVIDING SUPPORT FOR **DECARBONISATION, CIRCULAR ECONOMY, AND CLIMATE CHANGE ADAPTATION AND MITIGATION PROJECTS**

GUARANTEE AGREEMENT



SIGNING OF AN AGREEMENT WITH THE EIB TO GRANT A **GUARANTEE ON CDP LOANS** FOR **NEW SUSTAINABLE PROJECTS** BY PUBLIC BODIES, WITH A 20% SHARE RESERVED FOR INITIATIVES AIMED AT **COMBATING CLIMATE CHANGE**

We are a leading ESG issuer in Italy and Europe

2017 SOCIAL BOND

500 MILLION EURO

8 DECENT WORK AND ECONOMIC GROWTH

FOR SMES IN ECONOMICALLY DISADVANTAGED AREAS OR AFFECTED BY EARTHQUAKES

2018 SUSTAINABILITY BOND

500 MILLION EURO

6 CLEAN WATER AND SANITATION

FOR THE DEVELOPMENT AND MODERNISATION OF WATER INFRASTRUCTURE

2019 SOCIAL BOND

750 MILLION EURO

4 QUALITY EDUCATION

11 SUSTAINABLE CITIES AND COMMUNITIES

FOR SCHOOL BUILDINGS AND URBAN REDEVELOPMENT

2020 SOCIAL HOUSING BOND

750 MILLION EURO

1 NO POVERTY

11 SUSTAINABLE CITIES AND COMMUNITIES

FOR RESIDENTIAL SCHOOL BUILDINGS

2020 COVID-19 SOCIAL RESPONSE BOND

1 BILLION EURO

8 DECENT WORK AND ECONOMIC GROWTH

FOR ENTERPRISES AND ADMINISTRATIONS AFFECTED BY THE COVID-19 EMERGENCY

2020 SOCIAL BOND

750 MILLION EURO

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

FOR ENTERPRISES AFFECTED BY THE COVID-19 EMERGENCY AND FOR INVESTMENTS IN R&D AND INNOVATION

2021 SOCIAL BOND

500 MILLION EURO

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

FOR SMES AND MID-CAPS (MAINLY IN THE SOUTH) FOR COMPETITIVENESS AND EMPLOYMENT

2022 SUSTAINABILITY BOND

750 MILLION EURO

3 GOOD HEALTH AND WELL-BEING

6 CLEAN WATER AND SANITATION

7 AFFORDABLE AND CLEAN ENERGY

8 DECENT WORK AND ECONOMIC GROWTH

11 SUSTAINABLE CITIES AND COMMUNITIES

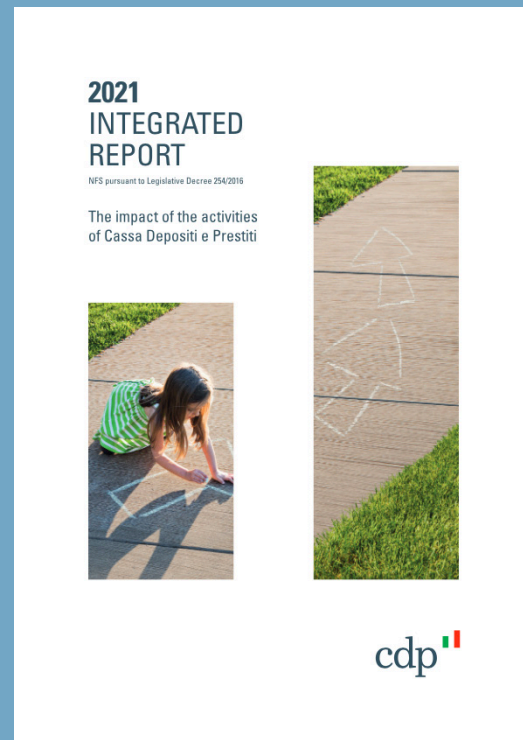
12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

FOR RENEWABLE ENERGY, WATER AND ENERGY EFFICIENCY, SOCIAL INFRASTRUCTURE AND THE INTERNATIONAL GROWTH OF ITALIAN ENTERPRISES.

Transparent communication and engagement with our stakeholders

NON-FINANCIAL REPORTING



THE INTEGRATED REPORT SHOWS THE INTERCONNECTIONS BETWEEN THE RELEVANT ASPECTS OF A COMPANY AND CAPITAL, AND IS ALSO **ACCESSIBLE** TO BLIND AND VISUALLY IMPAIRED PEOPLE THANKS TO THE COLLABORATION WITH FONDAZIONE LIA (LIBRI ITALIANI ACCESSIBILI)

CONSULTATIONS WITH CIVIL SOCIETY



CONSULTATIONS WITH SELECTED STAKEHOLDERS TO DISCUSS THE CDP GROUP'S POLICIES AND STRATEGIC GUIDELINES FOR A SUSTAINED GROWTH PATH

ESG RATING AGENCIES



DIALOGUE WITH ESG RATERS TO EVOLVE AND **GIVE EVIDENCE OF CDP'S COMMITMENT TO SUSTAINABILITY**

ENGAGEMENT INITIATIVES



OPPORTUNITIES FOR THE EXCHANGE OF INFORMATION AND IDEAS WITH INTERNAL AND EXTERNAL STAKEHOLDERS (MULTISTAKEHOLDER FORUM, MATERIALITY ANALYSIS, EMPLOYEE ENGAGEMENT PROJECTS, ETC.)

CDP as a catalyst for the sustainable development of the country



DRIVEN BY POLICIES PRIORITISING ACTIONS WITH **HIGH ESG IMPACT**

CLOSE TO THE NEEDS OF LOCAL AREAS AND OF ENTERPRISES

INCLUSIVE AND TRANSPARENT

cdp 